

ASPIRA, INC OF NEW JERSEY
SCHEDULE OF AGENCY WIDE EVENTS

1988 - 1989

OCTOBER, 1989

- AT&T FIELD TRIP (Date to be announced)

NOVEMBER, 1988

- 18TH - 20TH - LEADERSHIP RETREAT
- 30TH - LEGAL CAREERS CONFERENCE - JUSTICE COMPLEX in TRENTON

DECEMBER, 1988

- ANNUAL CAREERS DAY CONFERENCE - JERSEY CITY STATE COLLEGE 9th

JANUARY, 1989

- 7TH OR 8TH - DIA DE LOS REYES

FEBRUARY, 1989

- HEALTH CAREERS CONFERENCE - WILLIAM PATERSON COLLEGE
- AT&T FIELD TRIP

MARCH, 1989

- ANNUAL LUNCHEON

APRIL, 1989

- FOURTH ANNUAL STATEWIDE YOUTH CONFERENCE

JUNE, 1989

- AWARDS NIGHT CEREMONY

JULY, 1989

- PUERTO RICAN DAY PARADE

Tentative Engineering and Business Career Conference to held during the spring.

ASPIRA EDUCATIONAL/LEADERSHIP DEVELOPMENT PROGRAMS
THREE YEAR PLAN
JULY, 1988 - JUNE, 1991

I. Mission Statement

Our mission is the educational and leadership development of Hispanic youth so that they may become empowered individuals who can make significant contributions to the Hispanic community in particular and society in general. This mission has led the agency to implement a process which develops the following:

1. A value for education
2. Community awareness and participation
3. The strengthening of a positive self-identity
4. The development of leadership skills
5. The important role of a viable Hispanic Community
6. Parent awareness of educational programs and policies that affect their children

To accomplish this mission, Aspira of New Jersey has institutionalized a process which includes the following activities:

1. Counseling
 - Career Development
 - Financial Aid Counseling
 - Individual and Counseling
 - Academic Counseling
2. Leadership Development
 - ASPIRA Clubs
3. Drop-out prevention
4. College placement
5. Tutoring
6. Field Trips
7. Conferences and Workshops

To accomplish our mission and implement activities in an effective manner the following goals have been identified for the next five years.

W/STABLE

WOMEN

ON

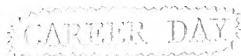
THE

MOVE



SPECIAL THANKS

Wise Women's Center of Essex County College
Essex County Vocational Schools
Essex County College
Debra Parker - Wise Women's Center
Franklin School
Fanny's Deli
Gonette Valentin
Marta Vazquez
Dr. Horton School
Gynthia Lara - Flower Arrangements
Janice Miranda - Flower Arrangements
Sheila Guzman
Minute Bus Company



ACQUILA, N.J., OF NEW JERSEY,

WISE WOMEN'S CENTER OF ESSEX COUNTY COLLEGE

ESSEX COUNTY VOCATIONAL SCHOOLS
POWERED BY THE MOVE

May 19, 1988



"HISPANIC WOMEN ON THE MOVE"

Welcome.....Gloria Perez
Project Specialist
Hispanic Women On The Move

Welcoming Remarks.....Elvira Gobaira
Engineer
New Jersey Bell

Presentation.....Patricia Palmeri
Director
Mise Women's Center of Essex County College

Film.....Women at Work

WORKSHOPS

Workshop 1 - Room 4136B...Elvira Gobaira
Engineer

Workshop 2 - Room 4140.....Ana Fernandez
Police Officer - NY & NJ Port Authority

Workshop 3 - Room 4141.....Camille Rivera
Air Traffic Controller

Workshop 4 - Room 4142....Caridad DePaola
Coordinator - Women On The Move

LUNCH

Essex County College.....Sonia Rios
Technical Specialist
Bi-lingual Department

Essex County College....Jonathan McCoy
Associate Director of Admissions

Program Evaluation.....Students

Departure.....2:00pm

HAVE A GOOD DAY!

10. NMO + LTH Staff 142

Confidentiality in Mental Health Treatment

Patients routinely confide potentially embarrassing or distressing information to therapists. When are therapists obliged to keep it secret, and when must they tell others? We asked Thomas G. Gutheil, MD, co-director of the Program in Psychiatry and Law at the Massachusetts Mental Health Center and Associate Professor of Psychiatry at the Harvard Medical School.

Confidentiality is the clinician's obligation not to divulge information to third parties without the patient's permission. (It is distinct from privilege, the right of the patient to prohibit testimony in court about information shared with professionals.) Confidentiality has clinical, ethical, and legal dimensions. Clinically, no patient can be expected to convey the information needed to conduct psychiatric evaluation and treatment without assurances that it will be kept confidential. From an ethical point of view, the right to privacy demands respect for patients' confidences. Legally, breach of confidentiality is a deviation from the standard of care imposed on all clinicians; it is the third most common basis for lawsuits recorded by the American Psychiatric Association's Malpractice Insurance Trust.

Circle of Confidentiality

The 'circle of confidentiality' within which information about a patient may properly be shared without permission includes supervisors who are in the chain of clinical responsibility, as well as nurses, aides, social workers, and other members of the treatment team from whom secrets should rarely be kept. Certain consultants (for example, a gynecological consultant for a hospitalized psychiatric patient) are also inside the circle, assuming that the patient has given permission for the consultation.

To transmit information outside the circle a release from the patient—preferably written but in certain circumstances oral—is normally required. (If the patient is incompetent, a guardian or other substitute must consent to the release). The

patient's family and attorney are outside the circle. So are previous therapists and the outside therapist of a hospitalized patient. Of course, it is almost always better to share all information with this therapist; the clinician should make a patient's refusal to do so a major issue in treatment. Minors have no separate right to confidentiality, but the clinician may want to make it part of the agreement before undertaking therapy, especially with adolescents.

The police are also outside the circle; a psychiatric hospital or other mental health institution may not give them information without the patient's permission. An appropriate response to police requests is of the following type: "We cannot tell you whether Mr. X is a patient here, but we can make inquiries, and if there is someone here by that name, we will encourage him to get in touch with you to discuss the matter."

All clinicians should be aware of some exceptions to the rule of confidentiality. Reporting to state agencies is often mandatory for communicable diseases and child abuse. Confidentiality can be breached in certain emergencies, including (in many but not all states) involuntary commitment to a mental hospital. In some jurisdictions confidentiality must be breached to protect a third party endangered by the patient. Information can be transmitted to satisfy insurance requirements when the patient has implicitly agreed to this as part of the insurance contract. A judicial order may also require a breach of confidentiality.

Patients Can Inform

Clinicians too often fail to make good use of the fact that patients can legally tell anyone anything about themselves. Whenever the requirements of confidentiality are unclear, I recommend that the patient do the informing. For example, the patient may be the best person to pass on information to outside clinicians or warn third parties of danger.

In any case, patients should be allowed to read or hear every communication about themselves that leaves the circle of confidentiality. This strengthens the therapeutic alliance by showing the clinician's respect for the patient, and also provides a useful opportunity for discussion and dialogue.

The goal of this Mental Health Letter is to interpret timely mental health information but its contents are not intended to provide advice for individual problems. Such advice should only be offered by a person familiar with the detailed circumstances in which the problem arises. We are interested in comments and suggestions about the content; unfortunately, we cannot respond to all inquiries.

Please address editorial inquiries only to: The Harvard Medical School Mental Health Letter, 74 Fenwood Road, Boston, MA 02115. Individual subscriptions \$39 annually, single copies \$4 each. Bulk subscriptions at reduced rates are available upon request. For subscription inquiries and orders write to: The Harvard Medical School Mental Health Letter, P.O. Box 885, Farmingdale, NY 11737. For Customer Service only call toll-free 1-800-227-5782.

ASPIRA, INC. OF NEW JERSEY

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Mid/Southern Region Staff Meeting January 19, 1989 Camden County Center

I. Recruitment

- A. New Strategies
- B. Obstacles

II. Documentation and Procedures

- A. Deadlines
- B. EPA's
- C. Evaluations

III. Upcoming Events

- A. ASPIRA Annual Corporate Luncheon ^{Merco} 3/8
- B. Latino Career Day
Mercer County Community College
- ~~March~~, 1989 April
- C. Cultural Awareness Conference
Rutgers University, Camden
- ~~March~~, 1989 March
- D. ASPIRA Youth Congress: 4th Annual
Statewide Youth Conference
- May, 1989 9.3 - Wednesday
- E. Awards Night Ceremony
- June, 1989 Rutgers

IV. Special Projects

- A. Parents Involvement — letters to parents
- B. Monthly Recognition — ASPIRA-ES

V. Concerns

Summer Time - is needed to

certificate of recognition

The North Jersey Hispanic Women's Resource Center

La Casa de Don Pedro

Participating Agencies:

P.A.C.O.

ASPIRA of N.J.

P.R.O.C.E.E.D.

St. Columba Neighborhood Club

presents

its 1st Annual Conference, entitled:

"Hispanic Women: Emerging Issues"

Friday, March 31, 1989

9:30AM-3:30PM

at Essex County College

Multi-Purpose Room, Physical Education Building

303 University Ave., Newark, NJ 07102

Main topic to be addressed:

"How can we as providers better serve Hispanic Women?"

Keynote Speaker: Gloria Bonilla-Santiago, Ph.D., Chairperson
Hispanic Women's Task Force of New Jersey

Panel discussion and workshops:

- Serving our Hispanic elderly population • Outreach - the key to providing services for our women, how do we do it? • The Hispanic male perspective ^{2010s}
- La familia/The family: domestic violence, substance abuse, child abuse and neglect

Conference attendance is free. Luncheon and parking are included.

For further information please contact:
Itala M. Mansilla, Educational Coordinator
N.J.H.W.R.C., at (201) 483-2703

Aspira
Charter Day Celebration



Thursday, December 15, 1988
hosted by Anheuser-Busch

Program

Welcome.....	Ms. Hilda Rosario Executive Director Aspira, Inc. of New Jersey Mr. Pat Kripper General Manager Newark Wholesale Operation Anheuser Busch
The Occasion.....	Dr. Elsa Nuñez-Wormack Chairperson Aspira Board of Directors
Recognition Award.....	Ms. Carmen Nazario Administrative Officer Aspira, Inc. of New Jersey
Closing Remarks.....	Dr. Elsa Nuñez-Wormack